

Employee and Applicant Rights and Responsibilities

[EEO Know Your Rights](#)

It is our policy to recruit, hire, train, and promote persons in all job titles, and ensure that all other personnel actions are administered, without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, veteran status and disability, or other legally protected status, and we will ensure that all employment decisions are based only on valid job requirements.

[Employee Rights & Responsibilities Under the Family & Medical Leave Act](#)

The Family Medical Leave Act allows eligible employees unpaid leave while protecting their job.

[Employee Polygraph Protection Act](#)

The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

[E-Verify](#)

TD Bank Participates in [E-Verify](#)

[Right to Work](#)

[EEO Policy Statement \(TD Bank, N.A.\)](#)

[EEO Policy Statement \(TD Securities\)](#)

In order to be considered for employment, it is TD Bank's policy for all candidates to complete an online application for a specific job opening. TD Bank will not accept paper applications or resumes that are received in any other electronic format, unless an accommodation is requested.

If you are a candidate with a disability and need an accommodation to complete the application process, email the TD Bank US Workplace Accommodations Program at USWAPTD@td.com. Include your full name, best way to reach you, and the accommodation needed to assist you with the application process.

[Nevada Job Training and Employment Programs](#)

[New York Employee Rights, Protections, and Obligations](#)

[Seattle Labor Standards](#)

[New Jersey Law Against Discrimination](#)

[Georgia Vaping in the Workplace Prohibited](#)

[Los Angeles Fair Chance Initiative](#)